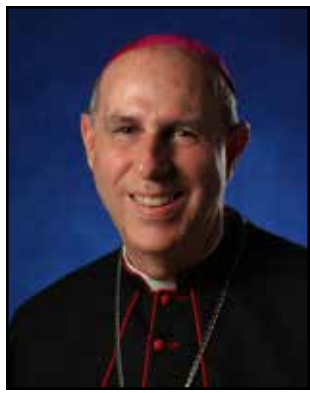




Stewards of the Gospel

BISHOP LARRY SILVA

2016 Annual Stewardship Report: Message to Parishes



Dear Sisters and Brothers,
Peace be with you!

It is our pleasure to present you with our annual Diocesan Stewardship Report, letting you know how we have used the contributions you have made directly or through your parish assessments for the ministry of our diocese. But we are not only reporting on contributions of money, but of the precious

gifts of time and talent which you have contributed so generously so that our diocesan church can serve the needs of all our parishes and the wider community. I speak in the name of all the people of the diocese in thanking you for being such good stewards of the gifts God has given you, not only in your parishes but in that larger flock that knits us together as members of the Diocese of Honolulu.

Our diocesan pastoral plan, “Stewards of the Gospel,” continues to be implemented so that we can bring Christ’s strength and blessing to marriage and family life; so that our youth and young adults can be motivated and equipped to live as disciples of the risen Jesus in sharing their faith with others; so that we can all be better prepared through our own faith formation to make the Word become flesh ever anew in the world in which we live; and so that we may work more diligently on developing leadership for the thriving of our mission now and in the future. The stories and figures contained here are only a taste of the rich banquet of commitment and stewardship that engages so many of you.

May the Lord continue to bless you as you reach out to those who do not yet know of the love and mercy of Christ, and may he renew you all as stewards of the Gospel!

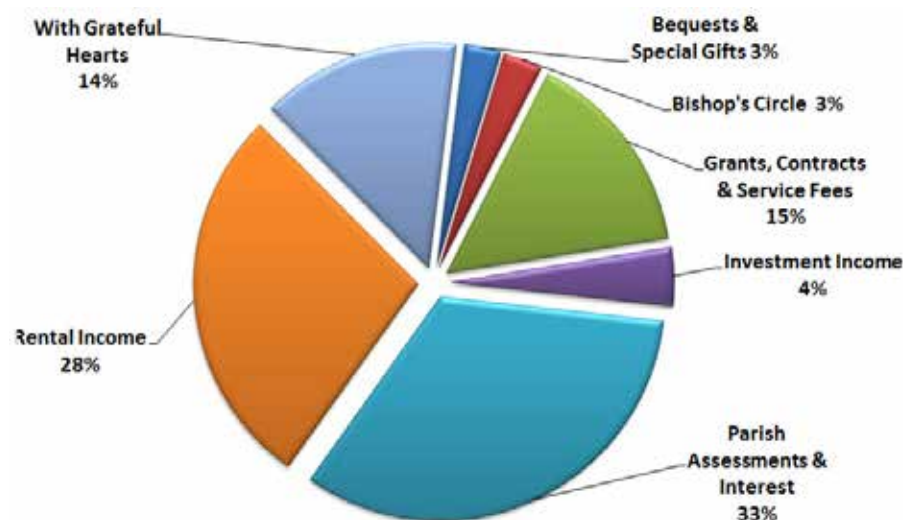
Sincerely yours in Christ,

+ Larry Silva

Most Reverend Larry Silva
Bishop of Honolulu

Sources of Funds

Where the funds come from to support the pastoral administration of the church (2015-2016 Fiscal Year):



CATEGORY TOTALS

Bequests & Special Gifts	\$287,039
Bishop's Circle	\$307,691
Grants, Contracts & Service Fees	\$1,621,171
Investment Income	\$455,685
Parish Assessments & Interest	\$3,570,084
Rental Income	\$2,989,298
With Grateful Hearts	\$1,550,288
Total	\$10,781,256

CATEGORY DESCRIPTIONS

Bequests & Special Gifts: Designated donations from individuals and organizations to support the work of the Diocese of Honolulu.

Bishop's Circle: Annual appeal to support diocesan operations that serve the parishes and schools.

Grants, Contracts & Service Fees: Includes revenues for fees charged for schools, religious education, clergy workshops and the Hawaii Catholic Herald.

Investment Income: Earnings on diocesan investment accounts.

Parish Assessments & Interest: Assessment represents approximately 10% of total parish revenues for support of

diocesan operations. Interest received on loans to a diocesan school.

Rental Income: Earnings on diocese-owned property held for investment and income purposes.

With Grateful Hearts: Funding generated by the diocesan capital campaign for specific initiatives.

The diocese was audited by CW Associates and was issued an unqualified (clean) opinion for the fiscal year ending June 30, 2016

YOUTH AND YOUNG ADULT MINISTRY

Calling forth the gifts of young people

By Lisa Gomes

Director, Office of Youth and Young Adult Ministry

2016. A year filled with so many great experiences and opportunities for our young people and those who lead them in our diocese. As I reflect on the past year and choose one experience that best exemplified our ministry to, with, and for youth, it would be Christian Leadership Institute, or CLI-HI.

As our parishes began to invite more young people to participate in various aspects of ministry, we found a need for them to develop leadership skills. So, in June 2016 the Office of Youth and Young Adult Ministry hosted its first CLI-HI.

Thirty-five high school teens from four islands representing 12 parishes participated in the inaugural event. The application process included candidates getting a letter of recommendation from a leader at their parish or school. Each candidate had to exemplify leadership potential and be committed to their parish youth ministry and/or high school campus ministry. And, I have to say, each one did. CLI-HI is focused on learning leadership skills and not a retreat — it is a lot of work — but each young person was up for the challenge.

Participants learn by doing. Each day they attended at least two workshops where they were taught a new skill or learned something about being a Christian leader by one of the CLI-HI directors. Topics covered were: community building, leadership skills and styles, communication skills, planning skills, Christian leadership, spirituality of the leader, living in



community, group dynamics, negotiation skills and affirmation.

At the start of the week, there was also a special session on the liturgy by our spiritual director. Each evening they worked with their small groups to put into practice the skills they learned during the day. They planned the liturgies, prayer opportunities, socials and more.

Participants also spent time journaling. Jotting down their reflections each day encouraged them to consider what the presentations and their own experiences told them about themselves, their gifts, their skills and growing edges, and

their faith and community identity. Many of the young people saw their participation in CLI-HI as a journey, where they discovered hidden gifts and created friendships that will last a lifetime.

The weeklong institute was a wonderful experience for both the team and the participants, but what has been most fruitful was to see what these young people have done, and continue to do, in their parishes, schools and beyond. Here are just a few examples:

Two of the four youth emcees at this year's Diocesan Youth Day were CLI-HI alumni. Many other alums were key in

getting their parish youth groups to participate in the event. Another CLI-HI alum is working with her pastor on forming youth ministry in her parish. A few more assisted with the coordination and implementation of a holiday-focused youth night for middle schoolers at their parish. CLI-HI alums from the Maui Vicariate got together to plan a vicariate event for their peers at the end of December.

One of the components of comprehensive youth ministry is leadership development. The U.S. bishops document, "Renewing the Vision: A Framework for Catholic Youth Ministry," states "The ministry of leadership development empowers all young people for leadership and ministry with their peers — in schools, parishes and civic communities — by affirming their gifts, equipping them with skills for leadership and ministry, and by placing them in leadership roles or giving them leadership opportunities where they can make a contribution."

CLI-HI is truly an opportunity for high school teenagers to develop skills for leadership in their parish and beyond. All ministry leaders and communities are encouraged to call forth the gifts of young people and empower them for ministry in their parishes. We need their gifts, their energy, their vitality.

I am also grateful to the team of adults who served our young people at CLI-HI: Gabriela Munoz, Mary Jean Bega, Taylor Mitchell, Shaun Agtarap, Jen Ganal, Malcolm Zara, Yolanda Caniaveral, Father Nick Brown, Art Fillazar, Kathy Lee, Laurie Munoz and Edwin Ambrosio.

CLI-HI will take place again in Summer 2017. More information: <http://www.catholicahawaii.org/ooyam/ym/cli-hi>

GLOBAL AND NATIONAL CONCERNS

Second collections

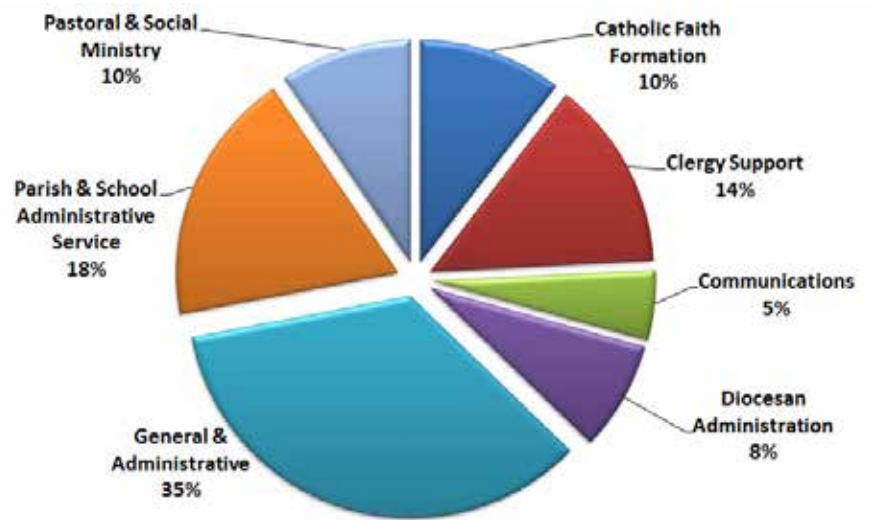
We continue to support global and national concerns and collected the following for the year ending June 30, 2016:

Black & Indian Missions	\$66,054
Campaign for Human Development	\$73,006
Catholic Communication	\$73,174
Catholic Relief Services	\$96,958
Catholic University	\$57,521
Holy Father (Peter's Pence)	\$65,736
Holy Land	\$89,549

Latin America	\$40,580
Eastern Europe	\$1,230
Propagation of the Faith	\$76,312
Religious Retirement	\$117,140
Rice Bowl	\$346,278
Total	\$1,103,538

Use of Our Funds

How your support makes a difference in the pastoral administration of the church (2015-2016 Fiscal Year):



CATEGORY TOTALS

Catholic Faith Formation.....	\$1,131,011
Clergy Support.....	1,496,755
Communications.....	\$549,520
Diocesan Administration	\$864,079
General & Administrative	\$3,776,072
Parish & School Administrative Service....	\$2,003,907
Pastoral & Social Ministry	\$1,032,184
Total	\$10,853,528

CATEGORY DESCRIPTIONS

Catholic Faith Formation: Hawaii Catholic Schools, Religious Education, Youth and Young Adults and support of the Diocesan Junior Senior High School.

Clergy Support: Clergy retirement fund, seminarian formation, deacon formation, annual priest convocation, continuing education and special medical care for clergy.

Communications: Diocesan support of the publication and distribution of the Hawaii Catholic Herald.

Diocesan Administration: The Office of the Bishop, the Vicar General, the Chancellor, the Office of Worship, and the Tribunal Office including membership assessment from the Holy See and organizations such as the United States Conference of Catholic Bishops.

General and Administrative: The office of diocesan services, the costs of operating the chancery and St. Stephen Diocesan Center, the cost of managing the investment portfolio (including real property taxes), insurance, professional fees, and portions of the offices of finance, facilities management and human resources.

Parish and School Administrative Service: The Office of Pastoral Planning, the Office of Stewardship and Development, the Office of Safe Environment, and portions of the offices of facilities management, finance and human resources.

Pastoral and Social Ministry: The Office of Social Ministry, hospital ministry, prison ministry, respect life, and support of Catholic Charities Hawaii, Hope Services Hawaii, Inc., and Hawaii Catholic Conference.

STRENGTHENING OF MARRIAGE AND FAMILY LIFE

Programs that support marriage

By Walter Yoshimitsu
Director, Respect Life Office

The Body of Christ, the church, is the Bride of Christ, united intimately to him in many ways, with the ultimate expression of intimacy in the Eucharist, in which the two become one so that the Body of Christ can be fruitful. Marriage and family life are the best means for supporting this vision of Christ's union with the church.

This is taken from the Diocesan Pastoral Plan.

To support marriage in the diocese, we have Engaged Encounter and Marriage Encounter.

Engaged Encounter

Mission Statement: We are a group of couples, deacons and priests committed to working in the Catholic Church through ministry to the pre-married. We offer with this apostolate an experiential weekend that calls a man and a woman as a couple to strive for a sacramental way of life through the vocation of marriage.

Contact information: State coordinators Clifford and Irene Villareal, 222-2142, cliffandirene.hiccc@gmail.com

Worldwide Marriage Encounter

Worldwide Marriage Encounter is a weekend for married couples who value their relationship and desire a richer, fuller life together. This is a time for you and your spouse to be together to rediscover each other and together focus on your relationship for an entire weekend. Every marriage deserves that kind of attention.

Contact information: 391-2045, applications@hawaiiwwme.org

Parish-Based marriage programs



Besides Engaged Encounter and Worldwide Marriage Encounter, there are several parish-based marriage programs. Here are two:

UNITAS

Wedding coordinators Phil and Rennie Paragoso of St. Augustine Church use the UNITAS program, set apart from other programs in that it follows up with the couples after they are married. The program is modeled after the RCIA process (Rite of Christian Initiation of Adults).

UNITAS has three goals: to help couples build faith and spirituality in their relationship, to help couples develop an

understanding of areas such as communication, family of origin, conscience development, intimacy building and family formation, and to help couples establish ties with their church community.

To achieve this, there are seven sessions: theology of marriage, communication skills, individual and family of origin, values of marriage, intimacy and sexuality, balancing practical issues in relationship, and developing a spirituality of marriage.

Contact information: Phil and Rennie Paragoso, 225-0463, staugustinewedding-coordinator@gmail.com

Natural Family Planning

Ed and Betty Coda have a mix of ministries: The Couple to Couple League for Natural Family Planning, Worldwide Marriage Encounter, and Living in Love, with a common thread of embracing St. John Paul's teaching on Theology of the Body (TOB).

We currently have a natural family planning series at Immaculate Conception Church in Ewa and will have others scheduled for next year. We are seeking young Catholic couples to be trained as teaching couples with the hope to have at least two training by the end of next year. It is a great ministry for those who have children, but want to be involved in the church. Classes can be scheduled in their own homes, parishes, or any other venue that holds up to 12 people. Child care can be provided with babies welcome to attend the classes.

Living in Love is a parish-based, two-day retreat which invites married couples to refresh their marriages by finding ways to incorporate TOB concepts in their daily lives. We will present the weekend to any parish that has at least five couples to attend. It is not a sleepover experience.

In addition, open to anyone interested, we are part of a group that specifically studies Theology of the Body. The group meets virtually every Sunday night with rare exception. Currently, we have teens, married couples and singles attending. We start with a potluck, view and discuss various TOB materials, and end by 8:30 p.m. with a closing prayer.

Contact information: Ed and Betty Coda, 256-5088, codafam@aol.com

DIOCESAN FINANCE COUNCIL

- Robert S. Harrison Chairperson
- Diane Murakami Vice-chair
- Rick Stack Secretary
- Rev. Francisco de los Reyes, SSS Member
- Paul deVille Member

- Arnold Martines Member
- Elliot Mills Member
- Celeste Oda Member
- Mary Pat Waterhouse Member
- Michael Yee Member

- Most Rev. Larry Silva Ex-officio
- Very Rev. Gary Secor Ex-officio
- Lisa Sakamoto Staff
- Marlene DeCosta Staff
- Robert Bruce Graham Jr., Esq. Of counsel

THE CATHOLIC CHURCH IN HAWAII: WHO WE ARE

250,000*: Catholics statewide
66: Parishes
25: Mission churches
22: Catholic schools with preschools
23: Catholic schools with elementary grades
8: Catholic high schools
1: Catholic university

10,189: Students in Catholic schools
6,701: Students in religious education
120: Priests in Hawaii, active
21: Priests, retired diocesan
11: Seminarians
68: Permanent deacons, active and retired
11: Permanent deacon candidates

27: Religious orders serving in Hawaii
150: Religious sisters, working and retired
25: Religious brothers, working and retired
16,800: Hawaii Catholic Herald subscribers
50,000: People served per year by diocesan social services

*Approximate number based on the 2014 U.S. Religious Landscape Study by the Pew Research Center for Religion and Public Life

FAITH FORMATION

It's all about 'being' disciples

By Jayne Ragasa-Mondoy

Director, Office of Religious Education

In January 2016, with the approval of Bishop Larry Silva, the Diocese of Honolulu began the process of restoring the Sacraments of Initiation to their original order: Baptism, Confirmation, and Eucharist. For us, this means that the sacrament of Confirmation may be conferred upon baptized children at the age of discretion — about seven years old. It's exciting to realize that they will not have to wait until their teen years to receive the grace of the sacrament!

The Office of Religious Education has the privilege of assisting parishes and schools through the transition process, providing theology sessions on the Sacraments of Initiation, offering retreats, connecting with publishing companies to identify teaching resources, and revising catechetical guidelines and handbooks.

What has really touched my heart, though, is the genuine desire by pastors and catechetical leaders to assist parents as they accompany their children on their journey of faith. After all, original order isn't about "getting confirmed" or "getting first Holy Communion." It is about becoming



fully initiated in the church and *being* disciples of Christ. Together. As a family.

This movement responds to the faith formation priorities of the diocesan pasto-

ral plan and has led to a burst of new initiatives across the diocese in the form of parish family ministries, marriage retreats and parenting workshops. Families from

several parishes staffed a Marianist family retreat in collaboration with the Pua Foundation, which helped to reconnect justice-involved men and women to their families. Former prisoners who long for their families also discovered their longing for God. More families are giving witness to Jesus by praying together before their child's athletic events or music recitals.

Whether our child is preparing to be confirmed or has already completed the Sacraments of Initiation, we as Catholic parents must continually ask ourselves: How do I model discipleship and accompany my children on their journey of faith?

Further, as Catholic families whose influence extends into all aspects of the community, how do we proclaim the Good News in a way that speaks to the minds and hearts of those in our circles of influence?

As the transition to restore the order of the Sacraments of Initiation continues, let it be an opportunity for us all to deepen our commitment to *being* Christian disciples.

Learn more about Original Order at www.catholicohawaii.org.

LEADERSHIP DEVELOPMENT OF CLERGY AND LAITY

Parish leaders emerge when needed

By Jim Walsh

Director of Pastoral Planning

Leadership development means different things to different parishes and it will often emerge in ways that were not readily apparent during the planning process. That was the theme of the comments of Mikel Gilliland, chairman of the parish pastoral council at St. Anthony Parish in Kailua.

When I asked how the plan implementation for his parish was going, he was clearly excited about the emergence of new leadership in the parish. It was not leadership that needed to be developed, but rather leadership that already existed in the parish and emerged when the parish plan was shared with the parishioners.

Combined with the support and encouragement of the pastor Father Exsequiel Tuyor, a new building and maintenance committee was organized and began to identify the repair and maintenance needs of the parish facilities. Other parishioners volunteered to help clean the church, which had previously been done by hired vendors.

Many of us think in terms of training programs on leadership as an essential part of leadership development. However, development of leaders can come in many forms. During the recent celebration of the 75th anniversary of the bombing of Pearl Harbor, we learned



about leaders who emerged from the immediate need to protect fellow sailors and fight back in the midst of the chaos of conflict.

Fortunately, we do not have to go through that type of experience to learn to be good leaders. In parishes across the state we have many leaders sitting in the pews who can step forward to help and serve as mentors for the youth in the parish. Creating opportunities for the

youth and young adults in the parish to participate and take on leadership roles in ministries and advisory councils is an important area of emphasis for all parishes. In the process, the senior leaders of the ministries or councils can mentor the younger people and help them in taking on more robust leadership roles.

According to Margaret Lucas, chairwoman of the parish pastoral council at St. Joseph Parish, Hilo, the implementa-

tion of its parish pastoral plan was different. At St. Joseph the motivating force was the pastor Father Sam Loterte. He started the initial efforts by presenting sessions on the "principles of stewardship" for the stewardship committee, other parish leaders and ministry coordinators.

In addition, Father Sam set up a series of leadership sessions for parish leaders and ministry coordinators. The topic was "communications" to identify what works at the parish and ideas on how to improve. This was followed by a presentation by Llewellyn Young, principal of St. Joseph School, to help parish leaders understand "heroic leadership" and how it relates to the goals of the parish pastoral plan.

One of the other sessions, on "people service training," was presented by Kaala Souza emphasizing the importance of customer service and demonstrating hospitality in a parish setting. Additional sessions included "Catholic identity and leadership" to develop lay leaders who promote Catholic identity as a means of sustaining the church.

Many other parishes are developing their own approaches to leadership development. These are a couple of examples of how St. Anthony, Kailua, and St. Joseph, Hilo, started their initiatives and blended spiritual and leadership development in response to the Stewards of the Gospel.